



JOIN AN AWARD-WINNING ORGANIZATION

DIRECTOR OF FINANCE

GLENVIEW PARK DISTRICT
GLENVIEW, ILLINOIS



Explore here to become a naturalist!

DIRECTOR OF FINANCE

GLENVIEW PARK DISTRICT – GLENVIEW, ILLINOIS



The Glenview Park District is widely recognized as one of the premier park and recreation agencies in the nation. Serving a community of over 61,000 residents located 20 miles northwest of Chicago, we operate a \$57 million budget, 26 parks, 12 facilities and a team of 115 full-time and 750 seasonal and part-time employees dedicated to enriching lives through exceptional experiences.

This is a rare opportunity to serve as the chief financial steward of a nationally recognized, mission-driven organization. You will work alongside a collaborative leadership team, a supportive Board of Commissioners and a staff culture that has earned Illinois' top park district workplace designation.

The Director of Finance reports to the Deputy Executive Director and carries district-wide responsibility for accounting operations, financial reporting, investments and bonds, regulatory compliance, tax levy, budget and strategic financial planning. The position directly supervises four full-time employees.



Apply online at glenviewparks.org. Click Jobs at the top of the page.



ABOUT THE GLENVIEW PARK DISTRICT

The Glenview Park District covers over 861 acres and includes 12.6 miles of walking trails. We manage and preserve our community’s most precious lands that possess both natural and cultural significance. Annual attendance exceeds 1.37 million visits and nearly 92% of residents rate the District positively.

The District’s facilities include an award-winning community ice center, a National Historic Landmark and accredited arboretum, two outdoor aquatic centers, an 18-hole golf course, a 9-hole golf course, a tennis club, a health and fitness center and Historic Wagner Farm – an educational destination welcoming nearly 70,000 visitors annually.

OUR HONORS AT A GLANCE



NRPA Gold Medal Finalist — 2025, 2024 & 2019



CAPRA Accredited (2023)



IAPD/IPRA Distinguished Accredited Agency — 2024 & 2018



IPRA Best Workplace Award — 88.6% employee satisfaction



IPRA Champions for Change Award (2023)









PDRMA Level-A Accreditation for Safety & Risk Management

A FINANCIAL TRACK RECORD THAT SPEAKS FOR ITSELF



The Glenview Park District is committed to responsible financial stewardship, fiscal transparency and long-term sustainability. Our strong financial foundation enables us to invest in outstanding parks, programs and facilities that enhance quality of life today and build a brighter future for generations to come.

 51% Non-Tax Revenue	 \$20 Million Capital Replacement Fund	 9.9% Net Position Growth	 \$3.675 Million in State Grants Secured in One Year	 \$10 Million Saved Through Debt Discipline	 7.8% of the Average Homeowner's Property Tax Bill
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-  Moody's Aaa Bond Rating — 19+ consecutive years
-  GFOA Certificate of Achievement for Excellence in Financial Reporting — 19 consecutive years since 2007
-  Annual budget of \$57 million
-  Over \$7 million in grants, donations and sponsorships in three years
-  Finance team committed to accuracy, transparency and long-term sustainability



Strong Finances. Stronger Community.

Our disciplined financial practices and diversified revenue streams empower the District to deliver exceptional experiences, maintain outstanding facilities and respond with agility to the needs of our community.



WHY JOIN US?

You will join a nationally recognized, mission-driven organization. You will work alongside a collaborative leadership team, a supportive Board of Commissioners and a staff culture that has earned Illinois' top park district workplace designation.

You won't just manage a budget here—you will help sustain the financial engine behind one of the most dynamic, community-centered park districts in the country.

POSITION LEADERSHIP HIGHLIGHTS



- Develop financial strategies aligned with the District's Strategic Plan



- Oversee the integrity of payroll, general ledger, accounts payable, fixed assets and registration systems



- Lead the annual budget process and Board presentations



- Manage tax levy processes, debt issuance and capital financing



- Conduct cost and revenue analyses, investment projections and financial studies



- Coordinate the annual statutory audit and required schedules



- Communicate proactively with leadership and the Board of Commissioners



- Champion a culture of financial transparency and accountability





ESSENTIAL FUNCTIONS

- Develop and execute financial strategies aligned with the District's Strategic Plan, sustaining our Moody's Aaa rating and GFOA reporting excellence.
- Oversee the integrity of all financial systems, including payroll, general ledger, accounts payable, fixed assets and registration systems.
- Review and approve account reconciliations, ensuring outstanding items are researched and resolved in a timely manner.
- Conduct cost and revenue analyses, investment projections and financial studies to inform District-wide decision making.
- Develop, monitor and maintain relationships with financial institutions including banks, credit card providers and investment firms.
- Coordinate the annual statutory audit and complete all required financial schedules in compliance with state and federal requirements.
- Lead preparation of the annual budget, including presentations to the Board of Commissioners and the public.
- Manage tax levy processes, debt issuance and capital financing in support of the District's long-term capital replacement plan.
- Communicate proactively with the Deputy Executive Director, leadership team and Board regarding financial performance, planning deviations and strategic recommendations.
- Champion a culture of financial transparency and accountability consistent with the District's award-winning reputation.

QUALIFICATIONS

- Bachelor’s degree in Accounting, Finance, Business, Public Administration or a related field required; Master’s degree preferred; CPA highly desired.
- Minimum 5–8 years of relevant experience, including supervisory responsibility.
- Strong knowledge of governmental accounting standards (GASB), financial systems, internal controls and auditing.
- Demonstrated ability to sustain or achieve high-level bond ratings and reporting certifications (experience with Moody’s and/or GFOA processes a significant plus).
- Ability to translate complex financial information for diverse audiences, including an elected Board of Commissioners.
- Skilled in financial analysis, long-range projections and sound fiscal recommendations.
- Collaborative leadership style consistent with a Best Workplace-designated organization.

SCHEDULING & COMPENSATION

- Full-time, year-round, salaried supervisory position.
- Monday–Friday, 8:30 AM–5:00 PM, with some evening and weekend work as required.
- Target hiring range: \$130,000–\$150,000 DOQ.
- Full pay range: \$117,259–\$164,162.

BENEFITS WE OFFER

- Medical Coverage, Dental, Prescription and Vision Coverage
- Life Insurance (basic and voluntary)
- Short- and Long-Term Disability (IMRF)
- Pension / Defined Benefit Plan (IMRF)
- 457 Plan / Defined Contribution Plan
- Flexible Spending Accounts
- Paid Time Off & Paid Emergency Leave
- Tuition Reimbursement
- Professional Membership Dues Reimbursement
- Park District Facility Discounts and Usage Benefits
- Public Service Loan Forgiveness eligibility

HOW TO APPLY

- Apply online at glenviewparks.org — click “Jobs” at the top of the page.
- Questions? Contact John Kiwala, Deputy Executive Director, at john.kiwala@glenviewparks.org.

